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JUNE 30, 2026

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ivers 2,700 s in former settlements ndarua



Lands Cabinet Secretary Alice Wahome (centre) hands over a title deed to a beneficiary in Ol Kalou, Nyandarua County. She issued 2,700 title deeds to residents of the area.

Speaking during the issuance ceremony, Lands Cabinet Secretary Alice Wahome said the exercise followed long-standing complaints from residents, particularly those living in former colonial villages. She noted that the government had responded

to concerns raised by wananchi, adding that the issuance of title deeds demonstrates its

commitment to fulfilling development promises. "We have listened to the cries of people living in

colonial villages. This is evidence that the current government is delivering on its promises," she said.

Wahome added that the title deeds will enable beneficiaries to access credit facilities from financial institutions and invest in development projects.

"It will be a new dawn for the residents. They can now go to the bank and access loans to start businesses and improve their livelihoods," she added.

Nyandarua Governor Moses Kiarie Badilisha welcomed the initiative and lauded the establish-

ment of a land's office in Ol Kalou town, noting that it would bring services closer to residents. He said residents previously travelled long distances to access land services in Nyahururu, but the new office would ease access and improve efficiency.

"It is now a dream come true since residents will only travel a few kilometres to access government services," said the Governor.

Nyandarua Woman Representative Faith Gitau urged residents not to politicize the issuance of title deeds.

th officials push antenatal care to mothers in Kwale



Shaban Mohamed and his wife Biishe Umazi at their home in Mwamambi B village, Kwale County. The couple says early antenatal care and male involvement have helped them navigate a healthy pregnancy after a previous miscarriage. PHOTO: CHARI SUICHE

complications, including postpartum haemorrhage and pregnancy-induced hypertension. To address the challenge, the Fanikisha Foundation, in partnership with the Kwale

Department of Health, has been conducting community dialogues to educate families on maternal health, family planning, proper nutrition and childhood immunisation.



MAASAI MARA UNIVERSITY

Address: P.O. Box 861 - 20500, Narok, Kenya.

Location: Narok, Kenya.

Telephone Number: +254 20 5131400

Email Address: info@mmarau.ac.ke Website: www.mmarau.ac.ke

EXTERNAL JOB VACANCY ADVERTISEMENT

Maasai Mara University is a Public University chartered in 2013. Our mission is to provide quality education through teaching, research, innovation and community outreach. More details on our University can be found on our website www.mmarau.ac.ke.

In an effort to fulfil our mandate, we invite applications from suitably qualified and competent candidates for the following vacant positions.

I. ACADEMIC AND STUDENT'S AFFAIRS DIVISION				
S.No.	Position	Grade	Area of Specialization	No. of Posts
1.	Professor	15	Hospitality Management	1
2.	Senior Lecturer	13	Urban and Regional Planning	1
3.	Senior Lecturer	13	Hospitality Management	1
4.	Senior Lecturer	13	Religion - (Re-Advertisement)	1
5.	Lecturer	12	Strategic Management	1
			Visual Impairment	1
			Physically Handicapped	1
			Biology Education	1
			Kiswahili	1
			Veterinary Medicine	1
			Tourism	1
			Nursing (Leadership & Management)	1
			Nursing (Medical Surgical Nursing)	1
			Nutrition and Dietetics	1
			Agriculture	1
			• Agricultural Extension	1
			• Agronomy (Crop Science and Production Systems)	1

II. ADMINISTRATION, FINANCE AND STRATEGY DIVISION				
S/No	Position	Grade	No. of Posts	
1.	Deputy Chief Counselor	13	1	
2.	Senior Medical Officer	13	1	
3.	Executive Secretary I, (Office of the Vice-Chancellor) - (Re-Advertisement)	12	1	
4.	Internal Auditor I - (Re-Advertisement)	12	1	
5.	Accountant II - (Re-Advertisement)	11	1	

Detailed information on the Advertised positions including the duties, responsibilities and minimum requirements may be obtained from the University website: www.mmarau.ac.ke.

Applications must reach the Vice-Chancellor on the address indicated below on or before **5:00 p.m. on Monday, 13th July 2026**.

The Vice-Chancellor
Maasai Mara University
P. O. Box 861-20500 Narok.

Maasai Mara University is an equal opportunity employer committed to diversity; persons with disability, women, youth and those from marginalized communities are encouraged to apply.

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Maasai Mara University is ISO 9001:2015 Certified Institution



TENDER NOTICE

Company Limited (KETRACO) is a State Corporation whose mandate is to plan, and maintain high voltage national electricity transmission grid and regional

from interested/eligible firms to bid for the tender given below:

N	TENDER NUMBER	CLOSING DATE
nd Control Relays dvertisement)	KETRACO-PT/002/2025-2026	15 th July 2026 at 10.30 AM EAT

ARIBA e-procurement platform and therefore the tender document detailing ed by clicking on the link provided in KETRACO website (www.ketraco.co.ke)

ould be channelled through kettenders@ketraco.co.ke or through message stered under the AGPO program are highly encouraged to participate in the

shall be electronically submitted through SAP ARIBA platform on or before the above for specific tenders. Tenders will be opened electronically thereafter in the heir representatives who choose to attend in KETRACO Procurement Office at d Floor.

CHAIN MANAGEMENT
IOR



30th June, 2026



MAASAI MARA UNIVERSITY

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VACANCY ANNOUNCEMENT

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In an effort to fulfill our mandate, we invite applications from suitably qualified and competent candidates for the following vacant positions.

I. ACADEMIC AND STUDENTS AFFAIRS DIVISION

- | | |
|--------------------|--|
| 1. Professor | Grade 15, (Hospitality Management)- 1 post |
| 2. Senior Lecturer | Grade 13, (Urban and Regional Planning) - 1 post |
| 3. Senior Lecturer | Grade 13, (Hospitality Management)- 1 post |
| 4. Senior Lecturer | Grade 13, (Religion) - 1 post (Re-advertisement) |
| 5. Lecturer | Grade 12, |
| | <ul style="list-style-type: none">• Strategic Management - 1 post• Visual Impairment - 1 post• Physically Handicapped - 1 post• Biology Education - 1 post• Kiswahili - 1 post• Veterinary Medicine - 1 post• Tourism - 1 post• Nursing (Leadership & Management) - 1 post• Nursing (Medical Surgical Nursing) - 1 post• Nutrition and Dietetics - 1 post• Agriculture<ul style="list-style-type: none">i. Agricultural Extension - 1 postii. Agronomy (Crop Science and Production Systems) - 1 post |

II. ADMINISTRATION, FINANCE AND STRATEGY DIVISION

1. Deputy Chief Counselor	Grade 13	- 1 post
2. Senior Medical Officer	Grade 13	- 1 post
3. Executive Secretary I, Grade 12 (Office of the Vice-Chancellor)		- 1 post (Re - Advertisement)
4. Internal Auditor I	Grade 12	- 1 post (Re - Advertisement)
5. Accountant II	Grade 11	- 1 post (Re - Advertisement)

1. REF: MMARA-U/PROF-HM/JUNE/01/2026 - PROFESSOR (HOSPITALITY MANAGEMENT), GRADE 15 - 1 POST

Job Specifications

For appointment to this position an applicant must have:

- PhD or its academic equivalent degree qualification in the relevant area from a recognized and accredited University;
- At least three (3) years of teaching and research since being appointed Associate Professor;
- At least five (5) articles in refereed journals (**ten (10) equivalent publication points**) since attaining Associate Professorship;
- Supervised at least six (6) postgraduate students to completion, two (2) of whom must be Doctoral students;
- Attracted research funds since attaining Associate Professorship;
- Evidence of membership of professional societies;
- Evidence of continued research and effective teaching;
- Recognized and registered/ have potential to be registered by relevant professional boards;
- Evidence of contribution to University life as well as national and international life;
- Evidence of academic leadership in his/her area of specialization;
- Demonstrable experience in networking, fundraising and resource mobilization;
- Meet requirements of chapter six of the Constitution of Kenya.

Job Description

Reporting to the head of department, the main duties will include:

- Providing academic leadership to members of lower academic grades, this being a supervisory role;
- Training undergraduate and graduate students;
- Developing and planning new programmes e.g. Diploma and Degrees;
- Carrying out supervision of projects/research by students;
- Coordinating preparation, conducting, and marking examinations for undergraduate and graduate students;

- Participate in development and preparation of Faculty Development Plan;
- May be assigned or delegated other duties and responsibilities by the Vice-Chancellor, Dean of Faculty or Chairman of Department as deemed necessary by such officers.

2. SENIOR LECTURER, GRADE 13

- i. REF: MMARA-U/SNRLEC-URP/JUNE/02/2026 - SENIOR LECTURER (URBAN AND REGIONAL PLANNING), GRADE 13 - 1 POST
- ii. REF: MMARA-U/SNRLEC-HM/JUNE/03/2026 - SENIOR LECTURER (HOSPITALITY MANAGEMENT), GRADE 13 - 1 POST
- iii. REF: MMARA-U/SNRLEC-REL/JUNE/04/2026 - SENIOR LECTURER (RELIGION), GRADE 13 - 1 POST

Job specification

For appointment to this position, one must: -

- Have a PhD degree or its equivalent from a recognized and accredited University;
- Have at least three (3) years of teaching or research experience at University level since becoming Lecturer/Research Fellow;
- Have a minimum of three (3) publications in refereed journals since appointment as Lecturer /Research Fellow; **(Minimum publication score Six (6) points as per the MMara-U Publications Grading structure);**
- Should have supervised four (4) postgraduate master's degree candidates or attracted research funds;
- Be registered with relevant professional body **(where applicable);**
- Have attended and contributed at learning conferences, seminars or workshops;
- Show evidence of continued research and evaluated effective teaching;
- Show evidence of contribution to university life through active participation in departmental matters, student's academic advising, faculty and University meetings, committee membership and others; and
- Show evidence of contribution to University life as well as national and international life.

Job Description

Reporting to the head of department, the main duties will include:

- To carry out practical and theoretical teaching of both undergraduate and post graduate students;
- Developing client driven quality programs;
- Articulating the mission of the department in the University;

- Initiating planning and conducting research;
- Developing teaching materials;
- Supervising post graduate students in research activities;
- Participating in development and preparation of Faculty development plan;
- Attending and participating in seminars/workshops/conferences in relevant fields;
- Setting, processing and marking examinations; and
- May be assigned or delegated other duties and responsibilities by the Vice-Chancellor, Dean of Faculty or Chairman of Department as deemed necessary by such officers.

3. LECTURER /RESEARCH FELLOW - GRADE 12

- i. REF: MMARA-U/LEC-SP/JUNE/05/2026 - LECTURER, (STRATEGIC MANAGEMENT), GRADE 12 - 1 POST**
- ii. REF: MMARA-U/LEC-VI/JUNE/06/2026 -LECTURER, (VISUAL IMPAIRMENT), GRADE 12 - 1 POST**
- iii. REF: MMARA-U/LEC-PH/JUNE/07/2026 - LECTURER, (PHYSICALLY HANDICAPPED), GRADE 12 - 1 POST**
- iv. REF: MMARA-U/LEC-BE/JUNE/08/2026 - LECTURER, (BIOLOGY EDUCATION), GRADE 12 - 1 POST**
- v. REF: MMARA-U/LEC-K/JUNE/09/2026 - LECTURER, (KISWAHILI), GRADE 12 - 1 POST**
- vii. REF: MMARA-U/LEC-VM/ JUNE /10/2026 - LECTURER, (VETERINARY MEDICINE), GRADE 12 - 1 POST**
- viii. REF: MMARA-U/LEC-T/ JUNE 11/2026 - LECTURER, (TOURISM), GRADE 12 - 1 POST**
- ix. REF: MMARA-U/LEC-NURLM/ JUNE /12/2026 - LECTURER, NURSING (LEADERSHIP &MANAGEMENT), GRADE 12 - 1 POST**
- x. REF: MMARA-U/LEC-NUMSN/ JUNE /13/2026 - LECTURER, NURSING (MEDICAL SURGICAL NURSING), GRADE 12 - 1 POST**
- xi. REF: MMARA-U/LEC-ND/ JUNE 14/2026 - LECTURER, NUTRITION AND DIETETICS, GRADE 12 - 1 POST**
- xii. REF: MMARA-U/LEC-AGRI/JUNE/15/2026- LECTURER,(AGRICULTURE)**
 - **AGRICULTURAL EXTENSION, GRADE 12 - 1 POST**
 - **AGRONOMY (CROP SCIENCE AND PRODUCTION SYSTEMS), GRADE 12 - 1 POST**

Job specification

For appointment to this position, one must have: -

- A PhD degree in relevant area of specialization from a recognized and accredited University;
OR
- A Master's degree in addition to a first degree from a recognized University plus at least three (3) years of teaching experience at University level degree and at least two (2) publications in refereed journal(s) (**Minimum publication score four (4) points as per the MMaraU Publications Grading structure**). (*for specialized areas only*); and
- Be registered by relevant professional body (*where applicable*).

Job Description

Reporting to the Head of Department, the main duties will include:

- Teaching both undergraduate and post graduate students;
- Articulating the mission of the department and the University;
- Initiating planning and conducting research;
- Developing teaching materials;
- Supervising post graduate students in research activities;
- Participating in development and preparation of Faculty development plan;
- Attending and participating in seminars/workshops/conferences in relevant fields;
- Participating in planning, development, implementation and evaluation of curricula activities in the department;
- Setting, processing and marking examinations; and
- May be assigned or delegated other duties and responsibilities by the Vice-Chancellor, Dean of Faculty or Chairman of Department as deemed necessary by such officers.

4. REF: MMARA-U/DCC/JUNE/16/2026 - DEPUTY CHIEF COUNSELOR, GRADE 13 - 1 POST

Job specification

For appointment to this position, one must have:-

- Master's Degree in Counselling or a Master's Degree in any of the Social Science with a Post-Graduate Diploma in Counselling from a recognized institution;
- Relevant experience of at least three (3) years;
- Diploma in Counsellor Supervision Course;
- Strategic Leadership Development Course lasting not less than six (6) weeks;
- Trainer of Facilitation Course in Psychological Counselling lasting not less than two (2) weeks;
- Psychological Debriefing Course lasting not less than one week;
- Proficiency in Computer Applications;

- Registered with the Kenya Counselling Association (KCA);
- Demonstrated merit and ability in management of counselling services;
- Proven professional competence in developing counselling strategic and operational plans.

Job Description

Reporting to the Head of Department, duties and responsibilities will include: -

- Developing, reviewing and coordinating counselling policies;
- Supervising and preparing quarterly budget for counselling report;
- Coordinating, monitoring and evaluating counselling projects and programs;
- Any other duties that may be assigned by the immediate supervisor.

5. REF: MMARA-U/SMO/ JUNE/17/2026 - SENIOR MEDICAL OFFICER, GRADE 13) - 1 POST

Job specification

For appointment to this position, one must have:-

- Bachelor of Medicine and Surgery degree obtained from a recognized university;
- Worked for at least five (5) years as a Medical Officer;
- Masters in Medicine or Public Health will be an added advantage;
- Be registered with Medical Practitioners & Dentists Board;
- Evidence of continuing professional development;
- Demonstrated ability, initiative and professional competence in organizing, directing and executing work at this level.

Job Description

Reporting to the head of department, the main duties will include:

- Management of the University Medical Centre.
- Expected to ensure smooth running of the clinical services.
- Organizing, planning and controlling resources available at the University's Medical Centre.
- Participating in planning and development committees and involved in the overall management and implementation of projects for health services development.
- Controlling of supplies.
- Involvement in the development and training of staff.
- Providing specialized services in various discipline such as medicine, surgery and other specialties.
- Managing of medical stores, plant and equipment in use in relevant specialization.
- Any other duties assigned by the immediate supervisor.

6. REF: MMARA-U/EXECSEC/JUNE/18/2026 - EXECUTIVE SECRETARY I, GRADE 12 (OFFICE OF THE VICE-CHANCELLOR) - 1 POST

Job specification

For appointment to this position, one must have:-

- KCSE Certificate (C-) with at least (C-) in English;
- Typewriting III (50 w.p.m);
- Office Management III;
- Business English III;
- Secretarial Studies II;
- Commerce II;
- Shorthand III (120 w.p.m);
- Office Practice II;
- ***The above qualification should be from KNEC.***
- Proficiency in Microsoft Office programs;
- Master's Degree in the relevant field;
- Exemplary work performance; and
- Three (3) years' experience as Executive Secretary II

Job Description

Reporting to the Head of Department, duties and responsibilities will include: -

- Preparing and booking all meetings for the officer to whom assigned;
- Operating and managing Office Float for the officer to whom assigned;
- Ordering and controlling office stationery for the office;
- Managing, administering and coordinating all in-coming and out-going mails/correspondence;
- Booking appointments/updating and maintaining the Diary for the officer to whom assigned;
- Public relations/Front desk operation for the officer to whom assigned;
- Filing/Retrieval and maintaining of records for the office;
- Acting as Secretariat to some meetings;
- Supervising staff under him/her; and
- Any other duties that may be assigned/directed by the immediate supervisor.

7. REF: MMARA-U/IA/ JUNE /19/2026 – INTERNAL AUDITOR I, GRADE 12 - 1 POST

Job Description

Reporting to the Head of Department, duties and responsibilities will include: -

- Preparing audit reports;
- Carry out review of audit systems and procedures;
- Ensuring implementation of Audit policies;

- Ensuring the implementation of the audit plan and programmes;
- Supervising assigned staff;
- Performing any other duties as may be assigned from time to time.

Job specification

For appointment to this position, a candidate must have:

- Bachelor of Commerce (Accounting, Finance, Business Administration) or its equivalent from a recognized University;
- CPA Final or CIA Final (Certified Internal Auditor);
- Membership registration with ICPA(K);
- Proficiency in relevant computer applications;
- Demonstrated merit and ability as reflected in work performance and results;
- Shown unquestionable integrity;
- Served in the grade of Internal Auditor II for at least a period of 3 years;
- Shown merit and ability in work performance and results;
- Masters Degree in the relevant field will be an added advantage

8. REF: MMARA-U/ACC-II/ JUNE /20/2026 – ACCOUNTANT II, GRADE 11 - 1 POST

Job Description

Reporting to the Head of Department, duties and responsibilities will include: -

- In charge of a section;
- Preparing ledger accounts;
- Supervising staff in the section;
- Custodian of accountable documents;
- Preparing final accounts;
- Verify accountable documents under the section;
- Any other duties as may be assigned by immediate supervisor.

Job specification

For appointment to this position, an officer must have:-

- Bachelor's Degree in Commerce (Accounting) or equivalent;
- CPA final ;
- Membership registration with ICPAK ;
- Skills in Accounting Software Applications e.g SAGE, ACCPAC, PASTEL;
- Served in the grade of Assistant Accountant I for at least three years;
- Shown outstanding merit and ability in work performance and results;
- Shown unquestionable integrity;

Remuneration

Professor	Salary Grade 15
Salary Progression:	Kshs. 224,631 x 8,985 – 242,962 x 9,718 – 262,789 x 10,512 – 284,233 x 11,371 – 307,428 x 12,297– 332,515 – 345,816 p.a.
House Allowance:	Kshs. 73,715 p.m.
Senior Lecturer	Salary Grade 13
Salary Progression:	Kshs. 154,739 x 6,190 – 167,367 x 6,696 – 181,025 x 7,242 – 195,798 x 7,833 – 211,776 x 8,471– 229,057 – 238,221 p.a.
House Allowance:	Kshs. 58,972 p.m.
Lecturer	Salary Grade 12
Salary Progression:	Kshs. 121, 928 x 4,877 - 131,877 x 5,277-142,640 x 5,707-154,281 x 6,172-166,872 x 6,676 -180,490 -187,710 p.a
House Allowance:	Kshs.55,286 p.m.
Deputy Chief Counselor	Salary Grade 13
Salary Progression:	Kshs.136,171 x 5,448 – 147,284 x 5,891 – 159,303 x 6,373 – 172,303 x 6,892– 186,365 x 7,454 – 201,572 - 209,636 p.a
House Allowance:	Kshs.58,972 p.m.
Senior Medical Officer	Salary Grade 13
Salary Progression:	Kshs.136,171 x 5,448 – 147,284 x 5,891 – 159,303 x 6,373 – 172,303 x 6,892– 186,365 x 7,454 - 201,572 -209,636 p.a
House Allowance:	Kshs. 58,972 p.m.
Executive Secretary I	Salary Grade 12
Salary Progression:	Kshs.119,858 x 4,795 – 129,640 x 5,186 – 140,220 x 5,609 – 151,662 x 6,067– 164,039 x 6,561– 177,425 -184,523 p.a.
House Allowance:	Kshs.55,286 p.m.
Internal Auditor I	Salary Grade 12
Salary Progression:	Kshs.119,858 x 4,795 – 129,640 x 5,186 – 140,220 x 5,609 – 151,662 x 6,067– 164,039 x 6,561– 177,425 -184,523 p.a.
House Allowance:	Kshs.55,286 p.m.
Accountant II	Salary Grade 11
Salary Progression:	Kshs. 96,006 x 3,842 – 103, 842 x 4,154 - 112,317 x 4,493- 121,482 x 4,860– 131,395 x 5,258- 142,119 – 147,805 p.a.
House Allowance:	Kshs.47,915/= p.m

Terms & Conditions of Service

Successful candidate will be offered a competitive remuneration package, including House Allowance, Commuting Allowance and benefits in accordance with the Maasai Mara University Terms of Service for Teaching and Non- Teaching staff.

Application Guidelines for the advertised vacancies

Applicants are advised to adhere to the following guidelines when submitting their applications:

- a) Applicants must attach five (5) applications for employment, copies of all supporting documents including academic and professional certificates, transcripts, testimonials and where applicable evidence of publications, awards, professional memberships, grants, conference papers, workshops/trainings, supervision, linkages and community service, leadership and management roles; and any other relevant credentials.
- b) Applicants are required to give names, addresses and contacts of three (3) referees.
- c) Clearly indicate the Job Reference Number and the position applied for on the envelope containing the application documents.
- d) Detailed information on the Advertised position including the duties, responsibilities and minimum requirements may be obtained from the University website: www.mmarau.ac.ke.
- e) Only shortlisted candidates will be contacted and will be required to present original documents.

Applications for the positions should reach the Vice-Chancellor on the address indicated below on or before **5:00 pm on Monday, 13th July, 2026**.

**The Vice- Chancellor
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P. O. Box 861-20500
Narok.**

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