



MAASAI MARA UNIVERSITY

Address: P.O. Box 861 - 20500, Narok, Kenya. **Location:** Narok, Kenya. **Telephone**

Number: +254 20 5131400 **Email Address:** info@mmarau.ac.ke

Website: www.mmarau.ac.ke

EXTERNAL ADVERTISEMENT

Maasai Mara University is a public University chartered in 2013. Our mission is to provide quality university education through innovative teaching, research and consultancy services for development. More details on our University can be found on our website www.mmarau.ac.ke.

In an effort to fulfill our mandate, we invite applications from suitably qualified and competent candidates for the following vacant positions.

I. ACADEMIC AND STUDENTS AFFAIRS DIVISION

S. No.	Position	Grade	Area of Specialization	No. of Posts
1.	Senior Lecturer	13	Religion	1
2.	Lecturer	12	Financial Economics	1
			Project Planning & Management	1
			Procurement/Purchasing Supplies Management	1
			French	1
			Pure Mathematics	1

SENIOR LECTURER/SENIOR RESEARCH FELLOW - GRADE 13

Job specifications

For appointment to this position, one must have: -

- 1) PhD degree or its equivalent from a recognized and accredited University;
- 2) At least three (3) years of teaching or research experience University level since becoming Lecturer/Research Fellow;
- 3) A minimum of three (3) publications in refereed journals since appointment as Lecturer /Research Fellow; (**Minimum publication score of six (6) points as per the MMaraU Publications Grading structure**); and
- 4) Supervised four (4) postgraduate master's degree candidates or attracted research funds.

OR

- 5) A Master's degree plus eight (8) years of University teaching experience after becoming Lecturer and 4 publications since becoming Lecturer/Research Fellow (**Minimum**

publication score-8 points as per the MMaraU Publications Grading structure) (*for specialized areas only*);

- 6) Registration with relevant professional body (*where applicable*);
- 7) Attended and contributed at learning conferences, seminars or workshops;
- 8) Evidence of continued research and evaluated effective teaching;
- 9) Evidence of contribution to university life through active participation in departmental matters, student's academic advising, faculty and University meetings, committee membership and others; and
- 10) Evidence of contribution to University life as well as national and international life.

Job Description

Reporting to the Head of Department, the main duties will include:

- Carrying out practical and theoretical teaching of both undergraduate and post graduate students;
- Developing client driven quality programs;
- Articulating the mission of the department in the University;
- Initiating planning and conducting research;
- Developing teaching materials;
- Supervising post graduate students in research activities;
- Participating in development and preparation of Faculty development plan;
- Attending and participating in seminars/workshops/conferences in relevant fields;
- Setting, processing and marking examinations; and
- May be assigned or delegated other duties and responsibilities by the Vice-Chancellor, Dean of Faculty or Chairman of Department as deemed necessary by such officers

LECTURER /RESEARCH FELLOW -MMUGRADE 12

Job specifications

For appointment to this position one must have: -

- 1) A PhD degree from a recognized University;

OR

- 2) A Master's degree in addition to a first degree from a recognized University plus at least three (3) years of teaching experience at University level degree and at least two (2) publications in refereed journal(s) (**Minimum publication score four (4) points as per the MMaraU Publications Grading structure**). (*for specialized areas only*); and
- 3) Be registered by relevant professional body (*where applicable*).

Job Description

Reporting to the Head of Department, the main duties will include:

- Teaching both undergraduate and post graduate students;
- Articulating the mission of the department and the University;
- Initiating, planning and conducting research;
- Developing teaching materials;
- Supervising post graduate students in research activities;
- Participating in development and preparation of Faculty development plan;
- Attending and participating in seminars/workshops/conferences in relevant fields;
- Participating in planning, development, implementation and evaluation of curricular activities in the department;
- Setting, processing and marking examinations; and
- May be assigned or delegated other duties and responsibilities by the Vice-Chancellor, Dean of Faculty or Chairman of Department as deemed necessary by such officers

Remuneration

Senior Lecturer Salary Grade 13

Salary Progression: Kshs.144,450 x 5647 - 155,743 x 5647 - 167,037 x 5647 - 178,330 x 5647 - 189,623 x 5647 - 200,917 x 5200 - 206,563 p.a.

House Allowance: ksh. 58,972 p.m.

Lecturer Salary Grade 12

Salary Progression: Ksh.110,591 x 4524 - 119, 639 x 4524 - 124,163 x 4524 - 137,736 x 4524 - 146,784 x 4524 - 155,833 x 4524 - 160,357 p.a.

House Allowance: Ksh.55,286 p.m.

Terms & Conditions of Service

Successful candidate will be offered a competitive remuneration package, including House Allowance, Commuting Allowance and benefits in accordance with the Maasai Mara University Terms of Service for Academic Staff.

Application Guidelines and Statutory requirements for the advertised vacancies

- a) Applicants should attach five (5) application letters copies of academic and professional certificates, testimonials together with a detailed curriculum vitae outlining academic and professional qualifications, experience, leadership and management roles, publications, awards, scholarships, funding attracted, membership to professional bodies, linkages and community service.
- b) Applicants are required to give names, addresses and contacts of three (3) referees and should indicate on the envelope the Reference Number and the position applied.

Applications for the position of **Senior Lecturer** should reach the Vice-Chancellor on the address indicated below on or before **5:00 pm on Monday, 17th February, 2025.**

**The Vice-Chancellor
Maasai Mara University
P. O. Box 861-20500
Narok.**

Applications for the position of **Lecturer** should reach the Deputy Vice-Chancellor (AF&S) on the address indicated below on or before **5:00 pm on Monday, 17th February, 2025.**

**The Deputy Vice-Chancellor (AF&S)
Maasai Mara University
P. O. Box 861-20500
Narok.**

Maasai Mara University is an equal opportunity employer committed to diversity; persons with disability, women, youth and those from marginalized communities are encouraged to apply.

Canvassing will automatically lead to disqualification.

Maasai Mara University is ISO 9001:2015 Certified Institution